

ESG ACADEMY

for Sofia University employees

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Introduction

The ESG Academy for SU employees is a customized version of the first holistic national qualification program for CSR/ESG and sustainability specialists. It is designed in partnership with the [Sustainability Specialists Association](#) and [CSR AdviceBox](#) and aims to provide interactive ways of learning and applying the materials to real work problems.

1. Specialization – IN-PERSON TRAININGS

The full course is adapted from the ESG Academy contains 9 modules:

ESG approach to business management	<ul style="list-style-type: none"> • Sustainability issues and themes • Context: climate change, demography dynamics, urbanization, digital technologies • Standards, conventions and international regulation • Stakeholder mapping
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	<ul style="list-style-type: none"> • Content, methodology and design of the materiality matrix • Non-financial risks and their management • Onboarding, due diligence, transaction assessment and monitoring • Introduction of the green and social taxonomy
ESG reporting and data requirements	<ul style="list-style-type: none"> • Data management. Internal and external/public sources • Disclosure obligations and international standards for integrated reporting • European Sustainable Finance Disclosure Regulation (SFRD) • European Corporate Sustainability Reporting Directive (CSRD) • European Non-financial Reporting Directive (NFRD)
Energy and climate policy	<ul style="list-style-type: none"> • Climate pollution. International climate agreements, The EU Emission Trading System, • Carbon-border adjustment mechanisms and the World Trade Organization, Methane • emissions • Decarbonization instruments. Renewable energy and energy efficiency policies • EU security of supply policy. Security of supply from oil to electricity, Network planning/ • TYNDP/TEN-E/offshore/distribution, Resource adequacy and capacity mechanisms • EU energy market - Electricity wholesale markets; Gas wholesale markets; Retail markets • and new deal; Energy system integration • European Green Deal. “Ready for 55” Package. Mechanisms for just transition. • EU energy innovation - Smart city initiatives from buildings to mobility, Strategic Energy • Technology Plan, Digital transformation, Green gases, Hydrogen
Climate adaptation and resilience	<ul style="list-style-type: none"> • Concepts of climate change, climate adaptation, mitigation and resilience • Climate change scenarios and policy implications • Climate vulnerabilities assessment • Climate policies and action plans design • Implementation and finance of climate policies with stakeholders • Fundamental in-company sustainability and climate actions
Environmental Pillar of sustainability	<ul style="list-style-type: none"> • The EU treaties, institutions and legislation, Subsidiarity and solidarity, EU agencies and • organizations • European Green Deal. Technical Aspects of EU Taxonomy

	<ul style="list-style-type: none"> • Introduction to applying the EU Taxonomy • Six environmental objectives pursued in EU Taxonomy • Substantial contribution to climate mitigation and adaptation objectives against EU. • Do no significant harm to climate against EU Taxonomy TSC • Minimum social safeguards • Role of the Taxonomy in the EU Sustainable Finance Context • Capital Requirements Regulation (CRR). Fiduciary duties
Social Pillar of sustainability	<ul style="list-style-type: none"> • Human rights and business principles. Stakeholder-oriented management approach • Employment and industrial relations • Labor and social rights. International and national legislation. Key institutions • Labor practices. Health and safety, Work-life balance. • Social audit. Sustainable supply chain • Adequate living standards • Impact on the employees, consumers and communities
Sustainable finance	<ul style="list-style-type: none"> • Introduction to sustainable finance • Steering capital for a sustainable future. The flow of capital in the financial system • Strategies that work for sustainable finance. Sustainable finance approaches • Relationship between risk and return, and the impact on sustainable finance • Sustainable finance solutions. Key attributes for promoting sustainable finance • The role of the public sector in sustainable finance • Trends, disruption, innovation, and sustainable finance • Development of action plan. Impact assessment

2. Contact Information

For additional information and/or personal inquiries, please, contact:

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